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Nottingham

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Career Development and Recognition

Martin Dellar





Job Families 2018

- Research and Teaching (R&T) progression to level 7
- Administrative, Professional and Management (APM) progression to level 7
- Technical Services (TS) progression to level 5



Job Family Alignment 2022

New developed TS management and specialist routes to level 7

- 3 x Faculty Heads of Technical Services roles appointed level 6a
- University Director of Technical Strategy level 7a
- First regraded technical specialist role level 6b



Career Pathway

Building your Career Pathway

A guide to supporting career development and opportunities within Technical Services





Career Pathway

- Consistent step approach to career development
- Having career conversation
- Understanding more about the role
- Assessing strengths and development criteria
- Building a development plan
- Reviewing progress



Fair Attribution

Recognition of technical colleagues in research outputs and publications.

- Revised Code of Research Conduct and Research Ethics 2020
- Research Integrity Bytes, intellectual input, authorship and acknowledgement defined
- Research Integrity week June 2022
- Research ethics champion in every School
- Measuring impact of technical contribution to research



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Thank you