



UK Research
and Innovation

The Technician Commitment at UKRI

Nik Ogryzko

UKRI Talent and Skills

What we do

UKRI convenes, catalyses and invests in close collaboration with others to build a thriving, inclusive research and innovation system. We do this through:

- Our role as a **funder**, supporting people, ideas and infrastructure across the research and innovation system
- Our role as a **policy organisation**, working with the community to drive positive changes in research culture
- Our role as an **employer** of people working in research and innovation at the institutes and facilities that we manage.



What we do: research

MRC

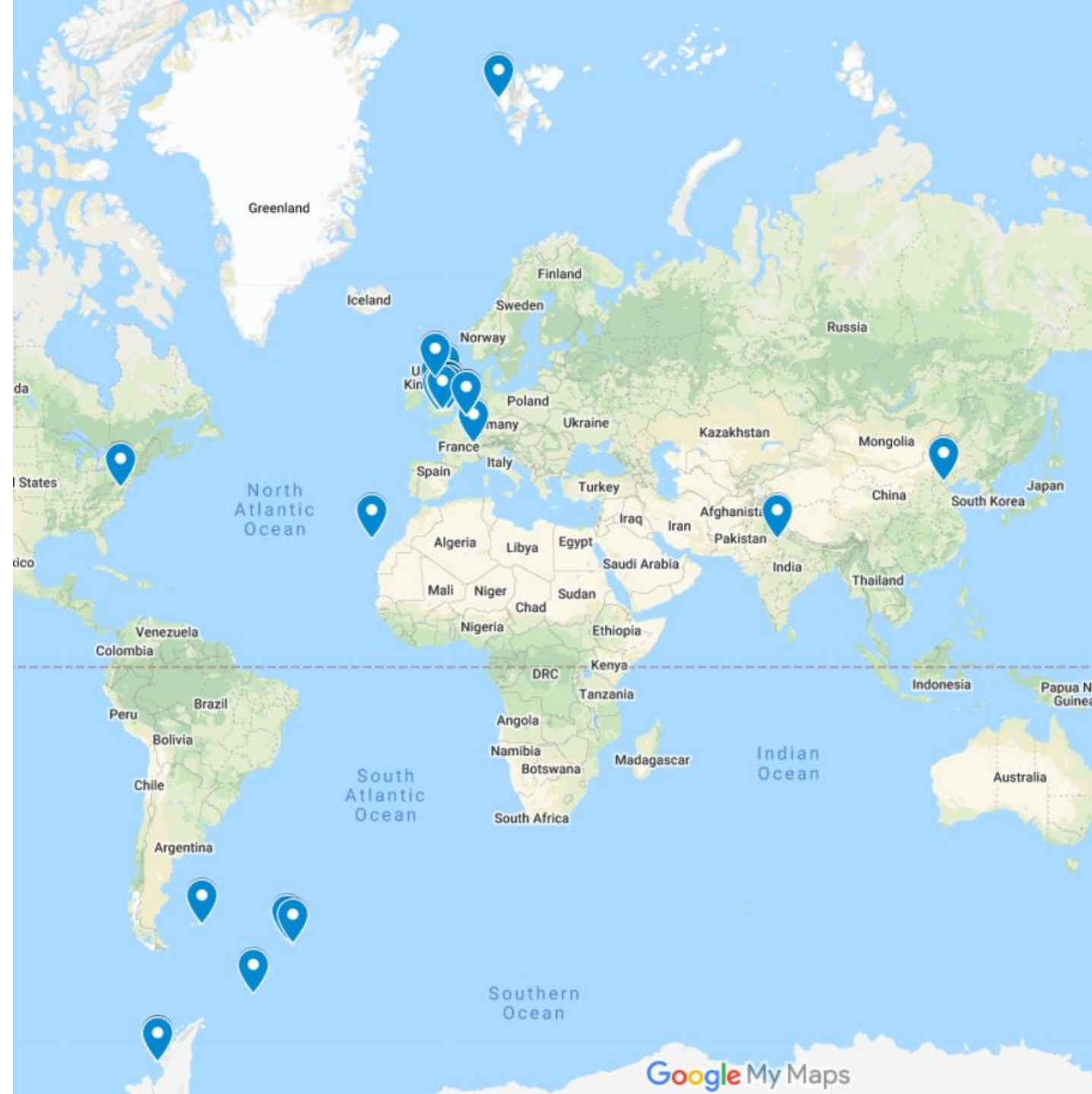
- Laboratory of Molecular Biology (LMB)
- London Institute of Medical Science (LMS)
- Harwell Institute

NERC

- British Antarctic Survey (BAS)
- British Geological Survey (BGS)

STFC

- Rutherford Appleton Laboratory
- Daresbury Laboratory
- Hartree Centre
- UK Astronomy Technology Centre
- Boulby Underground Science Facility





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UKRI Strategy 2022–2027

Transforming tomorrow together



UKRI Guiding Principles

- Diversity
- Connectivity
- Resilience
- Engagement

Objective 1: World-class people and careers

Making the UK the top destination for talented people and teams.

“We must redefine outdated views of a ‘traditional’ research career path, making more visible the full range of careers available in research and innovation and creating exciting opportunities to attract a new generation of talented individuals and teams.”

101 jobs that change the world



Terri Adams

Design and Fabrication Facility Manager,
University of Oxford



Emma Meehan

Senior Science Technician, STFC Boulby
Underground Laboratory



Gary Brannan

Keeper of Archives and Special
Collections, the Borthwick Institute for
Archives at the University of York



Ian Patmore

Fieldwork Technician, UCL Geography
Department, London



Anna Lawton

Health Safety and Biosafety Advisor, The
Pirbright Institute



Paul Cesar

Infrastructure Manager, STFC RAL Space
building R100



Andrew Christie

Agronomist and Agri-Technologist, The
James Hutton Institute



Dr Julia Miskelly

Genomics Core Technology Unit Manager,
Queen's University Belfast



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What we value



Narrative CVs
Peer review
Research assessment

What we expect

- Setting grant conditions and expectations
- Funding assurance
- Developing a shared “expectations landscape” with other funders

Supporting people

Guidance to support people in research and innovation.



Equality, diversity, inclusion

Discover ways to support diverse and inclusive research and innovation



Supporting skills and talent

Inspire, support and develop the diversity of people in research and innovation



Preventing harm in research

Find guidance on safeguarding and preventing bullying and harassment

Supporting research and innovation

Guidance, policies and standards on research ethics and integrity, open research and responsible innovation.



Use of animals in research



Human research participants



Human and biological samples

The story we tell our community

- What are we trying to achieve and why?



How do we know we've made a difference?



Developing our data sources

- External data such as HESA
- UKRI Grants data

Evaluating the effectiveness of interventions

Key messages from the Technician Commitment

Where we'd like to get to:

- Thinking about our technical workforce strategically, including overlaps with other staff groups
- Recognising a wider range of contributions **and people** are needed for a healthy R&I system
- No such thing as “just a technician”