

Technician Commitment

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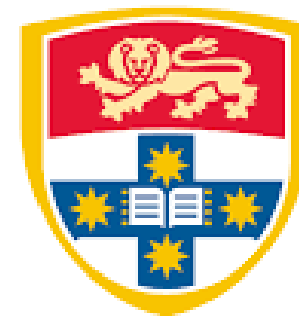
Staff Team

- Kelly Vere - Technician Commitment Programme Director
- Simon Breeden - Associate Lead (on a part time secondment from the University of York)
- Clare Stevenson - Associate Lead (on a part time secondment from the John Innes Centre)
- Mel Leitch – Associate Lead (on a part time secondment from Newcastle University)
- Carly Dellar - Project Manager
- Loren Querickiol - Marketing and Communications Officer
- Tamsyn Smith – Administrative Officer
- Holly Chetan-Welsh – Communications Consultant (Science Council)





HENRY · · ·
ROYCE · · ·
INSTITUTE



THE UNIVERSITY OF
SYDNEY

Professor Steve Olivier, Principal and Vice-Chancellor at Robert Gordon University



“By joining the Technician Commitment, RGU is further recognising the need to support and value the contributions that technicians make to our wider University community. The Technicians here at RGU are highly-skilled and underpin the excellent research and student satisfaction that exists throughout the University. It’s therefore important that they’re also highly-valued, something we’re committed to ensuring.”

Professor Emma Johnston, Deputy Vice Chancellor (Research) at the University of Sydney

Our technicians are vital to our university community,” said Professor Johnston. “They are highly skilled and offer a wide range of essential expertise that underpins our research and teaching success. As part of the commitment, the University of Sydney will ensure our technicians are visible within our community, recognised for their achievements, and supported in their career progression





2022 – Hong Ling
Reading University



Official Sponsor



2020 – John Waters
Liverpool University

Outstanding
Technician of the year



2021 – Andrew Filby
Newcastle University

Technician Commitment



2019 - Barbara Kunz
Open University



Outstanding Technician of the year THE Shortlist 2023

Technician	Uni	Discipline
Michael Bayliss	<i>University of Liverpool</i>	IT & AV
Heather Burgess	<i>Ulster University</i>	Textiles
Paul Clews	<i>Keele University</i>	Anatomy
Alex Counsell	<i>University of Portsmouth</i>	Creative and Immersive Extended Reality
Jason Daff	<i>University of York</i>	Horticulture
Kirsty Massetti	<i>King's College London</i>	Dissecting room
Ketan Ruparelia	<i>De Montfort University</i>	Health and life Science
Kate Thornton	<i>Queen Mary University of London</i>	Science and engineering

Technician Commitment

Technician Commitment launches Collaboration Fund 2023

From its inception, the Technician Commitment has been a collaborative endeavour. This ethos has been echoed and reflected in the biannual signatory events and the number of collaborative partnerships that have arisen as a result of the Technician Commitment in the past three years. To further support this culture, the Technician Commitment Steering Board are pleased to launch a third round of the Technician Commitment Collaboration Fund.

£100 - £1000

Supporting the creation of collaborative opportunities.

<https://www.techniciancommitment.org.uk/>

- **Babraham Institute** – Animal Technician Conference
- **Canterbury Christ Church University** – Kent Technicians Network 2023 Symposium
- **Falmouth University** – Further supporting research on 'The technicalities of cacao' with Rio Nuevo
- **John Innes Centre** – Cross-Institute Technician-led accessible science event
- **Royal Microscopical Society** – Technical Specialist Job Shadowing
- **Ulster University** – Technical Action Plan for NI
- **University of East Anglia** – Eastern ARC Technician's Network Launch Symposium
- **University of Exeter** – Improving Confidence in Technicians
- **University of Southampton** - Creation of a new South and South West Technical Network
- **University of York** - Fully Entrenched: Kickstarting a sustainable network for technical staff supporting archaeological research and teaching



THE HERSCHEL PROGRAMME FOR WOMEN IN TECHNICAL LEADERSHIP

A national programme designed to elevate and advance opportunities for women who are current or aspiring leaders in technical roles



Strategic Technical Development: Herschel Programme for Women in Technical Leadership



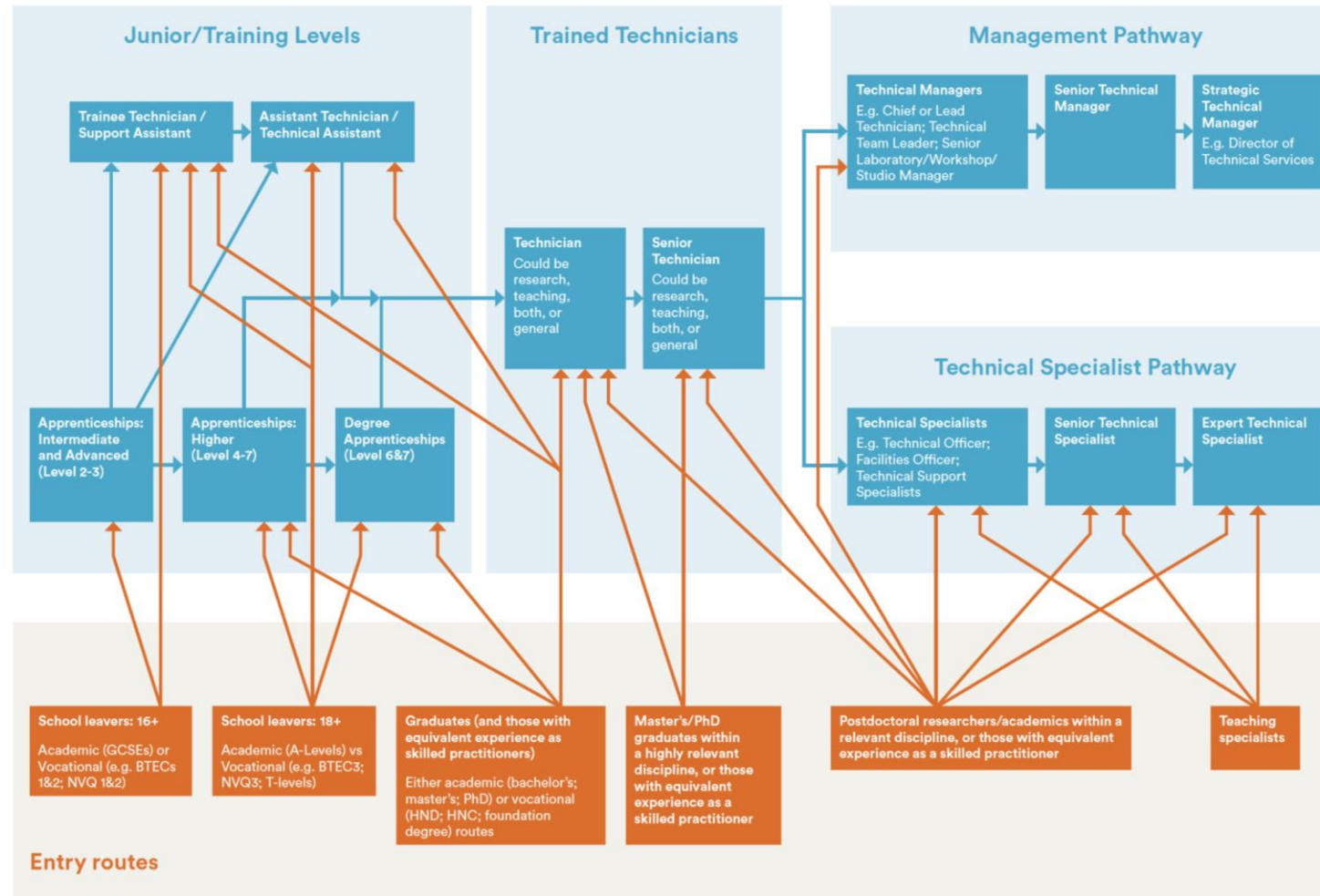
Nottingham University
Business School

UK | CHINA | MALAYSIA

Technician **Commitment**

Executive Programme in Strategic Technical Leadership

Technical Pathways Lab



Legend

- Linear career pipeline for UK technical staff.
- Possible routes of entry into the technical career pipeline.

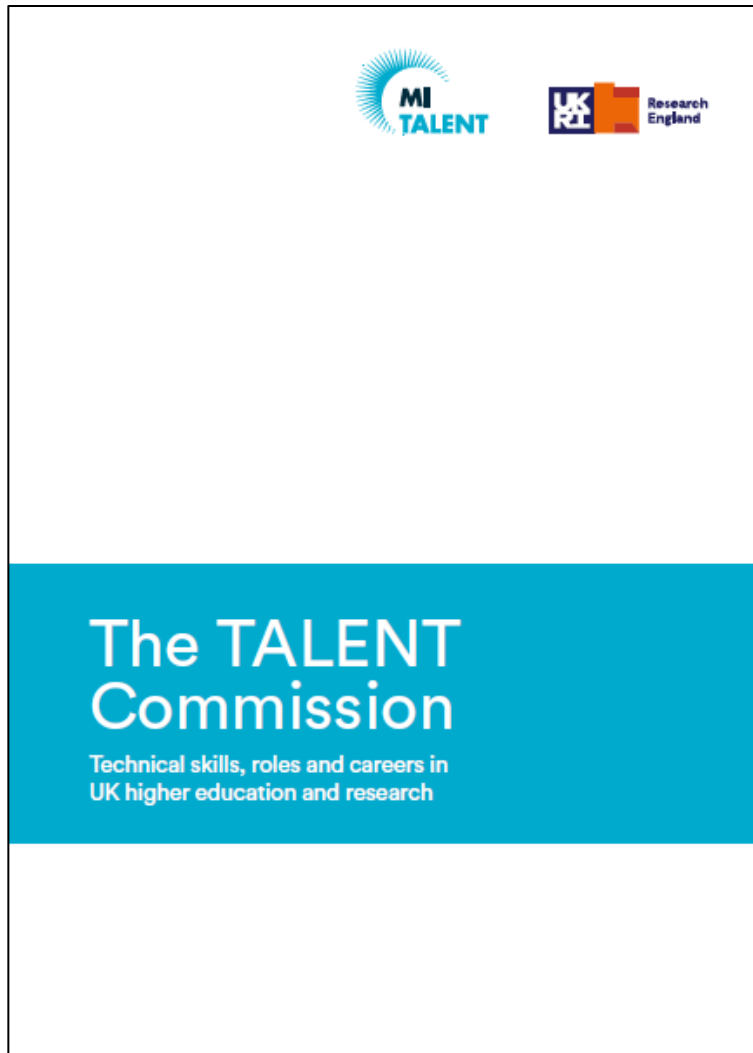


Research Technical Professional Pathway

At any of these levels, transition or entry can occur to and/or from different sectors, such as between HE providers, Research Institutes, and industrial or commercial employers.

Figure 11: Possible entry routes into technical careers within UK HE and research.
Source: interviews with technical managers and career specialists from a range of UK institutions and discipline areas.

The TALENT Commission report



- A landmark policy report
- Research findings & evidence based recommendations
- Launched virtually in Feb 2022
- Parliamentary reception at the House of Lords in May 2022

The economic benefits

Implementing the TALENT Commission recommendations will create significant economic benefits for universities and research institutes which spill-over into the wider economy.



Outcomes

- Improved workforce diversity
- Reduced staff turnover and shortages
- Improved staff morale and motivation
- Improved workforce skills

Impacts

- A more productive workforce
- Lower costs
- Increased research output
- Quality and integrity
- Higher quality teaching
- Improved economic outcomes, including GDP



POSITIVE CULTURE

a need for increased visibility, recognition, career development & sustainability



Technician **Commitment**



KNOWLEDGE

**STRATEGIC SECTOR KNOWLEDGE,
UNDERSTANDING &
OPPORTUNITY**





Technician **Commitment**

Wilson Sherriff

Simon Wilson