Technician Commitment

London and South-East Regional Network

VISIBILITY

Ensure that all technicians within the organisation are identifiable and that the contribution of technicians is visible within and beyond the institution

CAREER DEVELOPMENT

Enable career progression opportunities for technicians through the provision of clear, documented career pathways

RECOGNITION

Support technicians to gain recognition through professional registration and external awards schemes

SUSTAINABILITY

Ensure the future sustainability of technical skills across the organisation and that technical expertise is fully utilised

Background

- Established in 2018 by Stephen Franey, MBE CSci MRSB, Technical Staff Development Manager, KCL

- Co-leads now are Stephen Franey, King's College London and Karen Henderson, Director of Technical Services, University of Reading

- Currently 25 organisations are actively involved and the list is growing

- All welcome

VISIBILITY

Ensure that all technicians within the organisation are identifiable and that the contribution of technicians is visible within and beyond the institution

CAREER DEVELOPMENT

Enable career progression opportunities for technicians through the provision of clear, documented career pathways

RECOGNITION

Support technicians to gain recognition through professional registration and external awards schemes

SUSTAINABILITY

Ensure the future sustainability of technical skills across the organisation and that technical expertise is fully utilised

Format

- We have informal on-line meetings each month

- Two network events each year
  (Kings College, U of Southampton and U of Reading to date)
- Email communications to exchange information in the interim
- Invitation to each other technical conferences

- Inter institution Role exchange

Technician Commitment

London and South-East Regional Network

VISIBILITY
Ensure that all technicians within the organisation are identifiable and that the contribution of technicians is visible within and beyond the institution

CAREER DEVELOPMENT
Enable career progression opportunities for technicians through the provision of clear, documented career pathways

RECOGNITION
Support technicians to gain recognition through professional registration and external awards schemes

SUSTAINABILITY
Ensure the future sustainability of technical skills across the organisation and that technical expertise is fully utilised

Some hot topics

- Consideration of overlaps between technical staff, PhD students and Early Career Researchers

- Professional Registration- face to face assessments

- Shared training hub

- Apprenticeship sub-group- chaired by Uzma Sadiq, Apprenticeship Manager, Organisational Development, UCL

VISIBILITY
Ensure that all technicians within the organisation are identifiable and that the contribution of technicians is visible within and beyond the institution

CAREER DEVELOPMENT
Enable career progression opportunities for technicians through the provision of clear, documented career pathways

RECOGNITION
Support technicians to gain recognition through professional registration and external awards schemes

SUSTAINABILITY
Ensure the future sustainability of technical skills across the organisation and that technical expertise is fully utilised

Apprenticeship sub-group

- Informal but proactive 6 weekly meeting (1 termly f2f), safe space to share good practice, challenges and experiences.

- Teams channel to share information and ask questions

- Invites to technical conferences /celebrations

- Some discussion points :- Suitable Apprenticeship standards and providers, Apprentice technician recruitment and salaries, the Knowledge Quarter (Kings Cross) and impact on technician roles, lack of qualifications in some the apprenticeship standards, Set up a sister magazine to Midlands Innovation......