



PROUD SUPPORTER OF THE  
Technician Commitment

#TechsCommit

IMPACT

Assessing the impact of **actions** to support  
the commitment

# Technician Commitment



2017

## Technician Commitment

Establish the Technician Commitment. It launches with 36 founding signatory institutions.

2018

Publish sector report:  
Technician Commitment: One Year In


2019

Publish sector reports:

- Technicians: Providing frontline and vital support for student health and wellbeing.
- Equality, Diversity & Inclusion: A Technician Lens.

2020


 Awarded Research England funding for TALENT – a £5M programme to advance status and opportunity for the technical community in UK higher education and research


 Publish sector report: COVID-19: The Impact on Technicians in UK Higher Education & Research.


 The government's UK Research and Development Roadmap launches, setting out the UK's vision and ambition for science, research and innovation (references Technician Commitment).

2021

Publish sector reports:

-  Equality, Diversity and Inclusion: UK Technicians' Experiences During the Covid-19 Pandemic.

 Funding Technical Staff in Research


 The Role of Technicians in Knowledge Exchange: An explorative study


 Technician Commitment: Progress and Impact

2022

 UKRI publish their Technician Commitment Action Plan

 The government launch its R&D People and Culture Strategy, a vision and call to action to ensure people are recognised as being at the core of R&D.

Publish sector report:  
 The TALENT Commission

 Research Culture: A Technician Lens

## Technician Commitment

Stands at over 110 signatory and supporter organisations

*Increased sector awareness and engagement with the need to consider technical skills and roles strategically and drive culture change*



# Technician Commitment

## The Self-Assessment Process

- 5 contextual questions
- A 24/36 month action plan aligned to the themes of the Technician Commitment
- Signatories should evidence that the 'technician voice' was present in developing the action plan
- Signatories should publicly state their Technician Commitment signatory status and institutional action plan on a dedicated and discoverable webpage, along with their named point of contact
- Finalised Action Plans should be signed off at an institutional leadership level (e.g. Vice-Chancellor/President/Director level)
- Stage 2/3 also require a RAG analysis of previous action plans

# Technician Commitment

## The Self-Assessment Process

- So, Just which phase am I in?!
- Phase One (signed May 2017) – due January 2024 (see next slides)
- Phase Two (signed September 2017) – due April 2024
- Phase Three (signed April 2018) – due September 2024
- Phase Four (signed November 2018) – due January 2025
- Phase Five (signed June 2019) – due September 2025
- Phase Six (signed December 2019) – due January 2026

# Technician Commitment

## Stage 3 Self-assessment & Action Plan – December 2023

### The (Significant) Changes

Q2) Please provide an overview of the governance, leadership and reporting lines of the Technician Commitment at your institution, along with details on how it is resourced, and information on how your organisation has engaged with the **wider community** within and beyond your institution. **How has this developed** since you became a signatory?

Q4) Please provide **evidence** that your previous action plans are having **impact**.  
(For example, you may wish to provide links to initiatives, websites, testimonials, articles/blogs).

Q5) Please provide details of how your institution is **enacting the recommendations** of the TALENT Commission

(<https://www.mitalent.ac.uk/theTALENTcommission>).



Technician **Commitment**

## Technician Commitment: Stage 3 Self-Assessment & Action Plan Guidance

*Please note: This guidance and template is for institutions who have already submitted their Stage One and Two Self-Assessments & Action Plans, 1 and 3 years after becoming an official signatory of the Technician Commitment. This guidance and template refers to the third stage of self-assessment and action planning to be submitted 6 years after the submission of the original submission.*

# ***Questions?***