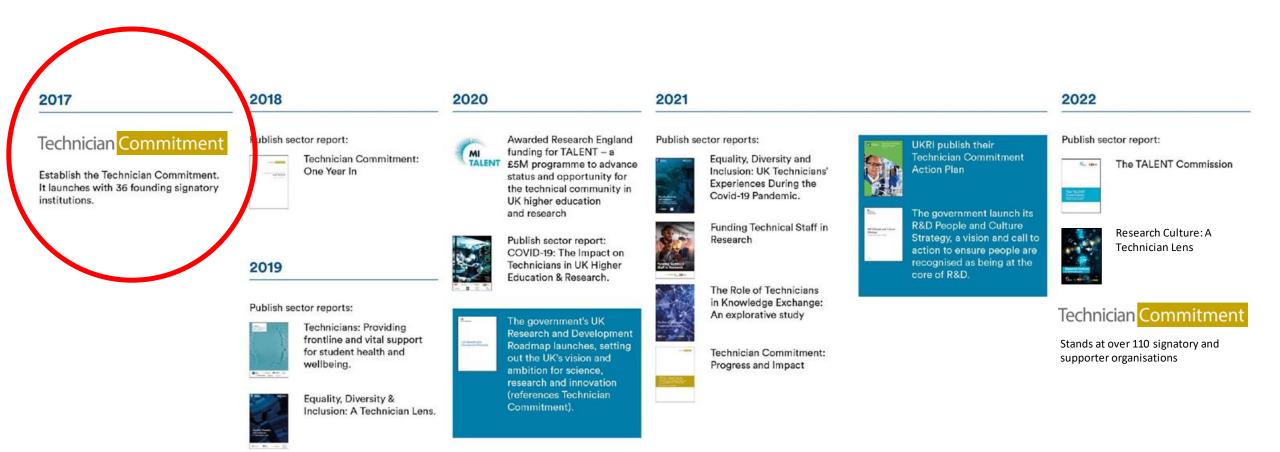


Technician Commitment



Increased sector awareness and engagement with the need to consider technical skills and roles strategically and drive culture change



The Self-Assessment Process

- 5 contextual questions
- A 24/36 month action plan aligned to the themes of the Technician Commitment
- Signatories should evidence that the 'technician voice' was present in developing the action plan
- Signatories should publicly state their Technician Commitment signatory status and institutional action plan on a dedicated and discoverable webpage, along with their named point of contact
- Finalised Action Plans should be signed off at an institutional leadership level (e.g. Vice-Chancellor/President/Director level)
- Stage 2/3 also require a RAG analysis of previous action plans

Technician Commitment

The Self-Assessment Process

- So, Just which phase am I in?!
- Phase One (signed May 2017) due January 2024 (see next slides)
- Phase Two (signed September 2017) due April 2024
- Phase Three (signed April 2018) due September 2024
- Phase Four (signed November 2018) due January 2025
- Phase Five (signed June 2019) due September 2025
- Phase Six (signed December 2019) due January 2026

Technician Commitment

Stage 3 Self-assessment & Action Plan – December 2023

The (Significant) Changes

Q2) Please provide an overview of the governance, leadership and reporting lines of the Technician Commitment at your institution, along with details on how it is resourced, and information on how your organisation has engaged with the **wider community** within and beyond your institution. **How has this developed** since you became a signatory?

Q4) Please provide **evidence** that your previous action plans are having **impact**. (For example, you may wish to provide links to initiatives, websites, testimonials, articles/blogs).

Q5) Please provide details of how your institution is **enacting the recommendations** of the TALENT Commission

(https://www.mitalent.ac.uk/theTALENTcommission).





Technician Commitment: Stage 3 Self-Assessment & Action Plan Guidance

Please note: This guidance and template is for institutions who have already submitted their Stage One and Two Self-Assessments & Action Plans, 1 and 3 years after becoming an official signatory of the Technician Commitment. This guidance and template refers to the third stage of self-assessment and action planning to be submitted 6 years after the submission of the original submission.

Questions?