



University of
Nottingham

UK | CHINA | MALAYSIA

World Leading Technical Talent: Developing a University Wide Strategy for Technicians

Professor Sam Kingman
Associate Pro-Vice-Chancellor



- Our sector under huge pressure
- Differentiation comes from our people
 - Retention
 - Recognition
 - Reward
 - Recruitment
 - Diversity
- World class outcomes require world class technicians
- Our collaboration is key



- **Governance**
 - Fit with structures.....
 - University reporting.....
- **Understand the value proposition**
 - High level buy in
 - Clear benefits for all
 - job family level parity & merit based promotion
- **Strategy complete**
 - UEB sign off
 - All HoS engaged
 - Delivery commenced



University of
Nottingham

UK | CHINA | MALAYSIA

Questions?

sam.kingman@nottingham.ac.uk