



Wellcome Sanger Institute Technician Commitment

PROUD SUPPORTER OF THE
Technician Commitment



Technician
Commitment

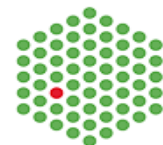




Technician
Commitment

WELLCOME GENOME CAMPUS
CONNECTING
SCIENCE

EMBL-EBI



wellcome
sanger
institute

Timelines



**March
2018**
Technician
Commitment
Signatory



**May
2019**
Submission of Self-
assessment &
Action Plan



**May
2021**
2 year Action
Plan expires



Technician Commitment Steering Group and Working groups

Marketing & Communications



Technical Portal



Polices & Procedures



Membership & Finance



Events



Training & Seminars



We broadly define a Technician/Technical Experts as

"A person who is trained and/or skilled in the techniques, tools and technology of their subject, who provides the practical application of knowledge, including hands-on support, directly contributing to teaching and learning, research and enterprise activities. Within the context of the Sanger Institute that would, amongst others, include members of the Animal Technicians, Technical Assistants, Research Assistants, Scientific Managers, Computational and Bioinformatics job families".

Informatics: Computer Biologists, Software Developers, Bioinformaticians

Scientific: Animal Technicians, Laboratory Managers, Research Assistants, Technical Assistants, Staff Scientists, Scientific Management

IT: Systems Administration, Database Analysts, Web Development, IT Managers

494
technicians

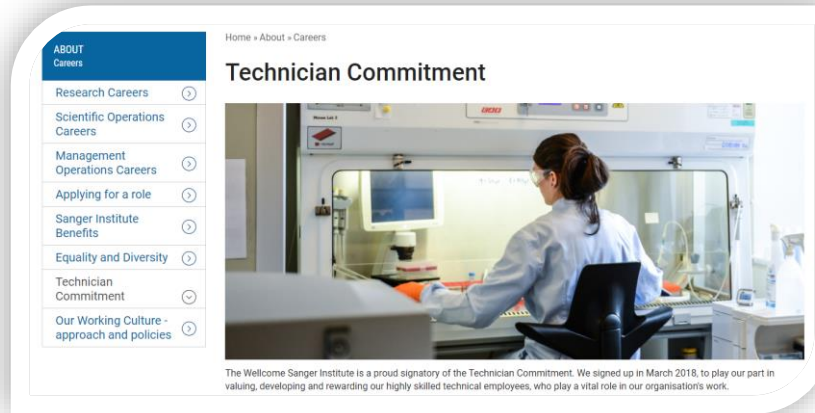
Male
255

Female
239

Technician
Commitment

What have we done?

Helix & website pages

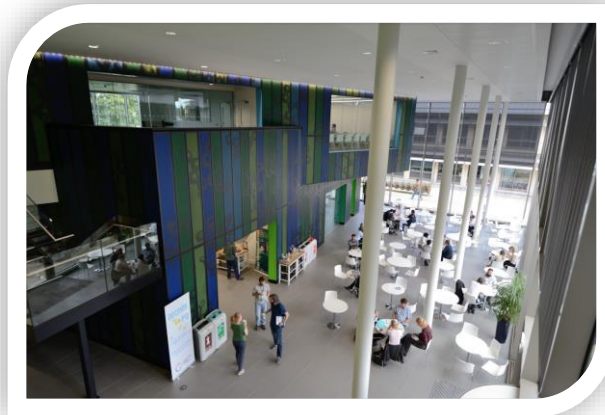


Action Plan & Self-assessment published

- Faculty/Research Programmes - Our research is organised into 5 Programmes; Cancer, Ageing and Somatic Mutation, Cellular Genetics, Human Genetics, Parasites and Microbes & Tree of Life.
- Scientific Operations - responsible for all data production pipelines at the Institute, with four major core facilities - DNA Pipelines, Animal Facility, Cellular Operations and Information Technology
- Management Operations – supporting teams that enable delivery of the science, including Health & Safety, Finance, IT and HR.
- Connecting Science - connects researchers, health professionals and the wider public. This consists of Advanced Courses and Scientific Conferences, a Conference Centre, Society & Ethic and Public Engagement teams.



Soft & Hard Launch



Collaboration with fellow institutes



Videos



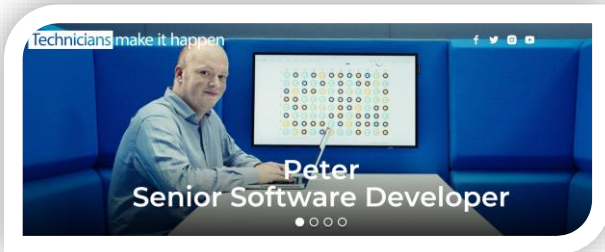
Technician Commitment



What have we done?



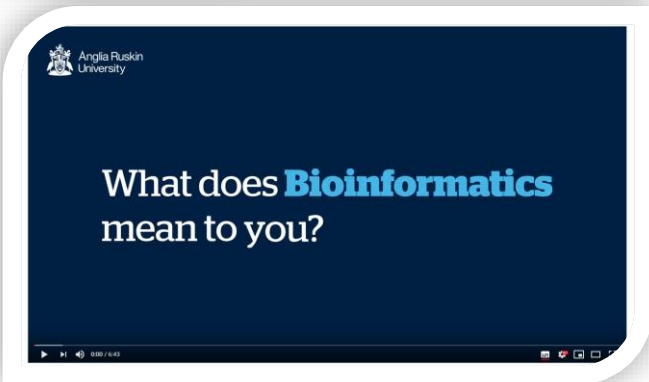
Faces of the
'Make it
Happen
Campaign'



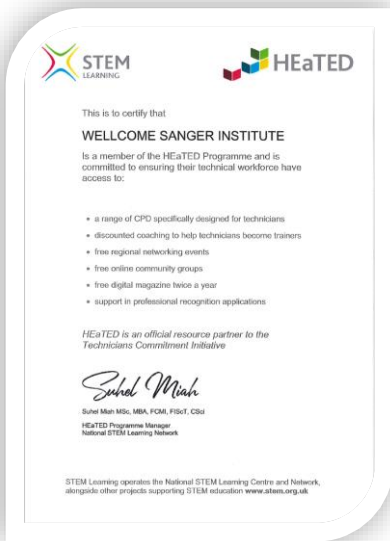
Recognition &
Reward Hub



Bioinformatics
degree
apprenticeship



HEaTED
membership



Technician
Commitment



What have we done?

L&D policy -
development



Campus
careers day



Portfolio of
technical
training



RITS 2019
Francis
Crick
London



Grants



Technician
Commitment

Technical Training Courses
Technician Commitment





Technician Commitment and Sanger

- Senior management support
- Resources are used for TC manager
- An advisor positions will be open to tackle the career progression framework
- Inclusive technician description: includes IT and Informatics



<https://www.sanger.ac.uk/about/careers/technicians-commitment>

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